

Operational & Strategic Goals

Transportation System

Operational Goal 1: Enhance Tennessee's transportation system by promoting a safe, reliable, multimodal network that connects Tennessee travelers and businesses to opportunities.

Governor's Priority: Transparent and Efficient Government

Employee Engagement & Retention

Operational Goal 2: Improve TDOT's ability to achieve its mission-driven work by retaining highly skilled and experienced employees.

Governor's Priority: Education and Workforce Development

Transportation Project Delivery

Operational Goal 3: Optimize time and cost to develop, deliver, construct, and maintain a project.

Governor's Priority: Transparent and Efficient Government

High Performance Teams

Operational Goal 4: Using a team-based approach, establish a matrix organizational structure where team members work in unison to efficiently deliver projects, programs, and operational activities.

Governor's Priority: Education and Workforce Development

Project Online

Strategic Initiative 1: Build on the Project Online scheduling framework for 3-year plan projects and begin using it for the delivery of the bridge program.

Governor's Priority: Transparent and Efficient Government

Transportation Modernization Act

Strategic Initiative 2: By December 2023, identify use of \$3B Transportation Modernization Act (TMA) funding and establish priority ranking process for all projects.

Governor's Priority: Transparent and Efficient Government

Performance-based Maintenance Contracts

Strategic Initiative 3: By June 30, 2024, implement pilot program of Performance-based Maintenance Contracting (PBMC) in the Middle Tennessee Region (Region 3).

Governor's Priority: Education and Workforce Development

Public Engagement

Strategic Initiative 4: Improve communication with the public about project information by providing a website and signage for state funded TDOT projects.

Governor's Priority: Transparent and Efficient Government